

2016 Statement Of Qualifications



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www.batesnwa.com

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COMPANY CONTACT INFORMATION

Company Name: Bates & Associates, Inc.	Phone: 479-442-9350
Address: 7230 S. Pleasant Ridge Drive	Fax: 479-521-9350
City: Fayetteville	
State: Arkansas	Website: www.batesnwa.com
Zip Code: 72704	Tax ID: 20-3676381

Engineering Contact:	Geoffrey Bates		
Surveying Contact:	Derrick Thomas		

Email: geoff@batesnwa.com

Email: derrick@batesnwa.com



EXECUTIVE SUMMARY

Bates & Associates is a professional civil engineering, consulting and land surveying firm located in the heart of Fayetteville, Arkansas, the community we call home. Bates & Associates was formed to meet the increasing demand for civil engineering and land surveying services in this region. Our goal is to be the finest provider of site-design/civil engineering and land surveying services available.

Our mission is to perform for our customers the highest level of quality engineering and surveying services at fair and market competitive prices. * To ensure the longevity of our company through repeat and referral business. * To maintain the highest levels of professionalism, integrity, honesty and fairness in our relationships with our customers.

To accomplish our mission, we provide our employees with an honest and helpful working environment, where every employee individually and collectively, can dedicate themselves to providing our customers with exceptional service, extraordinary workmanship, and the highest of professional integrity.

The Bates & Associates staff consists of 10 employees including Professional Civil Engineers and Engineering Interns, Professional Land Surveyors and Land Surveyors in Training, Registered Landscape Architect, CAD Technicians, Survey Crews, and a Construction Inspector. We may not be the biggest in the industry, but every day we work hard to be the best.

We offer great experience in the following areas:

C ! !!	T •	•
Civil	Engin	eering

Street, Water, Sewer & Storm Sewer Design Site Analysis Concept Plans Municipal, Commercial & Private Land Development Large Scale Development Plans Site Improvement Plans Grading & Drainage Plans Construction Observation & Inspection Surveying ALTA Surveys Boundary Surveys Topographic Surveys Lot Surveys Lot/ Tract Splits Property Line Adjustments Construction Staking & Layout Elevation Certificates

We would like to reassure you that every project we take on is prioritized from start to finish. Our primary focus is to complete our projects within a specified time frame and at or below the project budget. Our clients can be confident in our competitive edge and effective project management because we know that making a positive impact on this community is a goal we can accomplish together.

Geoffrey H. Bates P.E.

Derrick L. Thomas P.S.

QUALIFICATION STATEMENT

Bates & Associates, Inc. is experienced and well qualified to provide engineering and surveying services for the items selected below.

1) The following options appropriately apply to the proposing firm:

<u>X</u> Airport	Natural Resource Planning
Architecture	Parking Decks
Bridges	Parking Decks with mixed use
<u>X</u> Civil/Structural Design	X Storm Water Management
X Construction Management	X Street Intersection Improvements/Design
X Drainage Design, Analysis, & Planning	X Structural Design
Electrical	Structural Design: Emph in Fire Stations
Environmental Analysis, Remediation, &	
X Permitting	Structural Design: Emph in Police Stations
Environmental Water Services	X Surveying
X Floodplain Services	Sustainability Design
X GIS Mapping	Testing Services: Materials
X Geotechnical Engineering	X Testing Services: Soil
<u>X</u> Hydraulics	Traffic Studies
X Hydrology	Value Engineering
Interior Design	X Wastewater Design
Landscape Architecture	Wastewater Management
X Master Planning: City/Government	Water Management
X Master Planning: Parks	Water Quality Monitoring
X Master Planning: Streets	Wetlands
X Master Planning: Wastewater	Other:
X Master Planning: Water	Other:
Mechanical	Other:

2) I, as an officer of this organization, am duly authorized to certify the information provided herein is accurate and true.

<u>Geoffrey H. Bates, P.E.</u> Printed Name

Signature

President of Engineering

Title

March 15, 2016 ____

Date

QUALIFICATION SUMMARY

Bates & Associates has many years of experience in civil design work and land surveying. The work includes streets, drainage, storm sewer, sanitary sewer, water mains, grading, erosion control, SWPPP, boundary surveying, topographic surveying and construction staking.

The following is a brief list of projects including work performed, budget and completion time:

Tyson Distribution Center, Rogers (drainage channel and parking lot drainage)

Work required:Boundary & topographic survey, drainage design, storm sewer design, construction
management and inspection, cost estimating.Estimated Cost:\$210,000.00Actual Cost:\$212,000.00Estimated Completion Time:Three MonthsActual Completion Time:Three Months

Randall Wobbe Tyson Plant Drainage, Springdale (parking lot drainage)

<u>Work required:</u> Topographic survey, drainage study and appropriate design Construction completed by Tyson

Farmington Sports Complex Phase I, Farmington, AR (6 Field Baseball & Softball Facility)
 <u>Work required:</u> Boundary & topographic survey, site grading design, storm sewer design, water & sewer main design, construction management and inspection, cost estimating.
 Estimated Cost: \$445,752
 Actual Cost: \$378,926
 Engineering plans began on June 26, 2010 and completed for bid on July 29, 2010

Farmington Sports Complex Phase II, Farmington, AR (6 Field Baseball & Softball Facility)
 <u>Work required:</u> 200 Space parking lot design & grading, curb & gutter, sidewalks, 2 Hammerhead street extensions, site concrete slabs, conduits, construction management and inspection, cost estimating.
 Estimated Cost: \$191,285
 Actual Cost: \$161,786
 Engineering plans began on December 13, 2010 and were completed for bid on January 3, 2011

56th Street, Springdale, AR: (1,500 L.F. of new 5 lane street)

<u>Work required:</u> Boundary & topographic survey, vertical & horizontal street design, storm drainage design, sewer main relocation, construction management and inspection, cost estimating. Estimated Cost: \$592,987 Actual Cost: \$600,000 Engineering Plans completed within 1 month Estimated Construction Completion Time: Eight Months Actual Construction Completion Time: Seven Months

Camelot Subdivision Elm Springs, AR (80 acres with 68 lots)

<u>Work required:</u> Boundary & topographic survey, vertical & horizontal street design, drainage design, storm sewer design, water & sewer main design, construction management and inspection, cost estimating Estimated Cost: \$1,167,657 Actual Cost: \$1,100,000 Estimated Completion Time: Twelve Months Actual Completion Time: Fourteen Months

Clabber Creek Phase II Subdivision Fayetteville, AR (27 acres with 88 lots)

<u>Work required:</u> Boundary & topographic survey, vertical & horizontal street design, drainage design, storm sewer design, water & sewer main design, construction management and inspection, cost estimating Estimated Cost: \$1,584,000 Actual Cost: \$1,672,000 Estimated Completion Time: Eighteen Months Actual Completion Time: Fifteen Months

Maple Glenn Subdivision Pea Ridge, AR (37 acres with 117 lots)

<u>Work required:</u> Boundary & topographic survey, vertical & horizontal street design, drainage design, storm sewer design, water & sewer main design, construction management and inspection, cost estimating Estimated Cost: \$2,223,000 Actual Cost: \$2,164,500 Estimated Completion Time: Fourteen Months Actual Completion Time: Thirteen Months

KEY PERSONNEL AND DESIGN TEAM

Bates & Associates assigns a dedicated staff to each project. A dedicated staff allows for consistency in the interface with other team members, as well as allows our field and office personnel the opportunity to develop a familiarity with specific project elements and familiarity with client preferences in approaches to problem solving and engineering needs. Staff assignments typically include a Principal Engineer or Surveyor responsible for quality control; Project Manager for both Engineering & Surveying responsible for the technical and quality review of the field data and the production of plans and specifications. The project manager is also responsible for all communication with the Client, Construction Superintendent, daily coordination and scheduling of office staff and field survey staff, data review, report generation and project meetings; Engineering Technicians are responsible for AutoCAD drafting; Inspectors are responsible for observing field testing, daily diary and daily field report generation.

Typically Bates & Associates will designate a single professional (the Project Manager) to be responsible for providing the client with the needed technical services, data management, budgeting, scheduling, invoicing, cost tracking, and state reimbursement activities. The Project Manager serves as the primary source of client contact and coordinates project resources and activities. The Project Manager is responsible for ensuring that the staff assigned to a project, complete the work as specified within budget and on time.

The individuals selected to execute projects have the necessary credentials and experience to perform and complete the field and office activities. Each position has a description of the duties and expectations. In addition, each person acts as an integral part of the team. As such, each contributes to the production of the overall service.

See the attached résumés for experience of each professional.

The design team for this project will be:

Principal Engineer: Engineering Project Manager: Engineering Technician: Inspector:

Principal Surveyor: Surveying Project Manager: Crew Chiefs: Instrument Man: Office Manager: Geoffrey Bates, P.E. Position Available Jason Young, Brett Watts Andy Hooper

Derrick Thomas, P.L.S. Justin Reid Jason Nation/ Jose Rios/ Josh Richardson / Jake Arnold Brett Lee / Ross Simpson / Emmie Thomas

MANAGEMENT PLAN

Proper construction administration is essential for the successful implementation of any well designed project. Our staff maintains a balance between the conceptual and the practical. Our Team can provide a turn-key program including the day-to-day administration of daily inspection, paperwork processing, routine meetings, and daily interface with each contractor and other project team members.

The management staff is comprised of a Principal Engineer and Surveyor and the Project Managers. The management staff is responsible for overall contract administration and management services comprised of coordination of field services and engineering analysis and design duties, preparation of project report reviews, field observation, scheduling, cost control, project documentation, project task order review, document clarification and change order negotiation and issuance, claims control and administration, coordination with affected outside agencies and community relations. Bates & Associates routinely has provided a variety of these services for private and commercial developments throughout Arkansas. Each project will be under the supervision of a Professional Engineer or Surveyor, registered in the State of Arkansas who will review all professional services and documentation.

Our management process is designed to impact every aspect of the project and to involve every team member, from project management to support personnel, in the achievement of quality through continuous improvement of our performance. Our overall intent is to provide an environment of trust, cooperation, and communication to develop and motivate employees to be creative and take ownership of all aspects of their work, including problem identification and resolution, implementation of performance improvement ideas, and maintaining client satisfaction. Quality Assurance is one aspect of Bates & Associates total quality approach to business. Quality Assurance practices and principles will be applied to all work performed and will be carried out by both the project managers and the principal engineer or surveyor.

As a part of the quality control process, the review of completed project plans, specifications and reports are conducted with our project manager, staff engineer and technical staff within the design team. Inconsistencies found in plans, specifications or surveys, clear or potential, are discussed with the design team and submitted for written clarification. Bates & Associates inspectors, during testing and inspection, report all discrepancies to our project manager who interpret and assess the seriousness of the situation and reports to the specific project leader, typically the principal engineer. The deficiency is usually resolved at the time of reporting with immediate written follow-up to the specified project team. Items of non-compliance are brought to the attention of the architect, engineer, owner and contractor, who either resolve the deficiencies or accept them as the as-built condition.

Project managers at Bates & Associates use Microsoft Excel to prepare the initial and follow up short interval schedules for each project. This software is in a network application which allows our project teams to keep up to date on the project status and critical scheduling issues. At the beginning of the Design Phase, a preliminary schedule is prepared; with an anticipated start date, critical dates for the submittal of plans and specs for various agencies, and the final completion date. As the project progresses through the Design Development phase the schedule will be updated as necessary until it is finalized and bids are released.

Our diverse staff of professionals is one of our greatest assets. Our people care about their work and their relationships with clients. We foster two-way communication between employees and management by developing relationships of trust, mutual respect, and valued opinions. From planning to completion, each

project is personally handled by people who know our clients and their businesses. Our staff of engineers, surveyors and professionals provides clients with practical, cost effective engineering solutions.

STRATEGIC PROJECT APPROACH / MANAGEMENT PLAN

· Establish Client Goals for Development, Contract Review

- Initial Meeting and Preliminary Deadlines set

· Initial Site Analysis and Feasibility Study

- Project walk through & review of existing documents
- Review by Project Manager

• Survey & Concept Phase

- Boundary and topographic survey
- Establish agency standards & create Concept Design for Owner review
- Present to Owner various design approaches to maximize profitability
- Agency briefings and discussion of pertinent policies

· Refinement of development needs & preliminary cost estimates

- Establish project construction links and future Development needs
- Agency meetings and review finalized policies and design guidelines

• Preliminary Plan Development & Agency Review

- Existing infrastructure location and incorporation into Preliminary Design
- Environmental issues affecting Development
- Facility layouts/details/cost estimates
- Design presentation and submittal to Authorized agencies

• Final Plan Development & Approval by Authorizing Agencies

- Infrastructure Design finalized and approved by Authorized agencies
- Environmental issues accounted for
- Facility layouts/details/cost estimates
- Design presentation and second submittal

Production of Final Design

- Define all requirements for document preparation
- Draft final plans/details and specifications
- Final revisions and submittal of required permit applications
- Final submittal to authorized agencies

Implementation and Administration

- Agency sign-off/coordination
- Advertisement and point of sale open to Owners
- Receive and review bids
- Contractor selection
- Construction management and inspection with agency cooperation

· Project Close Out

- As-built Construction plans
- Conclusion and assessments

COST CONTROL

Bates & Associates recognize that in today's marketplace of competing demands, modern project managers have a difficult and challenging position. The role that they undertake is complex and varies from managing the cost, to scoping the project to completion, policing timelines, ensuring health and safety considerations as well as establishing communications between all stakeholders. The risk element is often managed on behalf of their clients, their own team and others involved in the process. They will be judged on their ability to fully deliver the agreed business benefits safely, on-time and on-budget.

The management at Bates & Associates is closely involved with day to day progress, in order to retain control over time, budgeting, personnel costs, and administrative costs. Project managers give weekly updates to clients and team members. The updates allow progress to be evaluated and are used to update scheduling. Time budgeting is established at key points in a project's life, to alert project managers to overages in design time and allow them to initiate timely solutions to design limitations or constraints.

Bates & Associates has years of cost control plans that clearly establish standards for all aspects of our practice. Bates & Associates has experience encompassing construction cost controls throughout project design, specification, bid evaluation, contract administration, construction inspection and technical oversight of construction.

Bates & Associates differentiates itself from other consulting/engineering firms in that we firmly believe that the success of any construction project revolves around solid, pro-active construction management. Most construction projects require completion within specifications, at a relatively rapid pace with minimal delays and minimal disruption to business operations. Bates & Associates' project experience and management approach assures a timely and successful construction project.

Bates & Associates' cost control procedures begin from the early stages of preliminary design and continue throughout the entire project duration. When the project bottom line has been established, Bates & Associates staff will ensure that construction costs are monitored and maintained throughout the construction phase. Bates & Associates project team will help determine the final budget by using our customized estimating program. Every project has to start correctly in order to run smoothly throughout the pre-construction and construction phases. We present construction cost estimates at all phases in as much detail as possible.

One of the many advantages to the construction management process is our value engineering. This is where most of the cost savings occur. During this process the project team examines the developing drawings to create the conceptual budget and starts the cost control procedures, which are determined in the pre-construction meeting. During design team meetings Bates & Associates will suggest what alternate, more cost-effective options could be used in the construction phase while not jeopardizing the integrity of the project. As the team studies the drawings we will also be able to comment on the construction feasibility of the design and determine the scheduling aspect of the project. This helps us shape a set of balanced expectations and keep the project process as linear as possible. It can also reduce the chance to circle back for a costly redesign. "Do it once" is another way to look at it. After all, we're most effective if we solve difficult issues before they become problems.

At Bates & Associates we believe effective cost controls are necessary to succeed. To keep a project on budget and on time is only the beginning. Operative cost control help architects, engineers, contractors, and owners:

- meet all functional objectives
- balance quality with expediency •
- reduce risk and prevent claims •
- enhance reputations •

At Bates & Associates, our first line of defense in controlling costs is to know what is being built and why. Defining the project and setting expectations is a serious first step toward making that project a success. We believe it comes down to communication. Owners are not trained to build buildings and sometimes can't define what they want in realistic terms. It's our job to help owners set expectations that move the project forward.

Bates & Associates stress how important it is to manage expectations before going to the drawing board. Everyone involved in a project has a different point of view of what's going to come out of it. Until we all agree on the outcome, it's a struggle to be as effective as we need to be. And the deeper you go, the tougher it gets to make changes, and the more each change costs. The only way to control a major building project is to be fully informed of the cost impact of every decision made. At Bates & Associates, we conduct frequent project reviews during the life of the project to ensure the primary goals are being met. We believe routine in-process reviews are critical to later cost-shifting decisions.

Bates & Associates uses a comprehensive database of materials and cost data compiled on similar projects to provide a realistic cost estimate to the owner. With the database, Bates & Associates can help control costs and help the owner understand what a realistic cost would be.

Controlling costs on a construction project that can total millions of dollars can add up to "real money". At Bates & Associates, we believe that effective cost controls are an essential tool for anyone directing a construction project. Effective cost controls depend on a commitment to thorough planning, good communication, and rigorous monitoring of a project from start to finish.





CONSTRUCTION OBSERVATION AND CONTRACT ADMINISTRATION

The construction phase of every project is coordinated through the project manager to keep the project on schedule and deliver high quality projects to our clients. Bates & Associates understands the importance of the construction process and has invested in a team that delivers successful projects to our clients.

We believe our role is to be a team member along with the owner and contractor. During the construction stage we operate as our clients' advocate to ensure work is performed to the standards and quality described in the contractual documents we prepared. As part of our role, we answer contractors' questions, communicate details when requested and make regular job site visits. This keeps the contractor on task and the project on schedule. When a proposed application is presented for payment, we walk the job with the contractor and owner noting any concerns or discrepancies. The application is then corrected and submitted to our office for signature, then forwarded to the client for payment. With the construction industry at its current strong pace, we have found keeping contractors promptly paid for high quality work keeps the project on task.

EQUAL OPPORTUNITY EMPLOYERS

Bates & Associates is an equal opportunity employer. However, we do not have a formal policy filed with the Office of State Procurement.

INSURANCE

Professional Liability Coverage

General Liability:	\$2,000,000.00
Automobile Liability:	\$ 1,000,000.00
Errors and Omissions:	\$2,000,000.00
Workers' Compensation:	\$ 500,000.00

Insurance Agent Information: General Liability Insurance Company: America First Insurance Co. Phone: 479-452-4000 Address: 525 B. Street San Diego, CA 92101 Professional Liability Insurance Company: First Insurance Funding Corp.

PROOF OF INSURANCE

Phone: (800) 837-2511 Address: 450 Skokie Blvd. Ste. 1000 Northbrook, IL 60065-3306

ALDI Food Market

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PROOF OF REGISTRATION

ARKANSAS BOARD OF LICENSURE FOR PROFESSIONAL ENGINEERS/SURVEYORS P.O. Box 3750, Litle Rock, AR 72203 LICENSE INVALID AFTER 12-31-2014

> Geoffrey Bates IS DULY LICENSED AS Professional Engineer Certificate Number: 9810

ARKAN SAS BOARD OF LICENSURE FOR PROFESSIONAL ENGINEERS/SURVEYORS P.O. Box 3750, Little Rock, AR 72203 LICENSE INVALID AFTER

6-30-2014

Derrick Thomas

A. Harala Executive Director

Hamla

Executive Director

ARKANSAS BOARD OF LICENSURE FOR PROFESSIONAL ENGINEERS/SURVEYORS P.O. Box 3750, Little Rock, AR 72203 LICENSE INVALID AFTER 12-31-2013

Bates & Associates Inc

IS DULY LICENSED AS Certificate of Authorization Certificate Number: 1335

> A Hacula Executive Director

ARKANSAS BOARD OF LICENSURE FOR PE'S & PS'S P.O.Box 3750, Little Rock, AR 72203 LICENSURE INVALID AFTER 06/30/2014 Timothy Daniel West IS DULY LICENSED AS Professional Surveyor License Number : 1756 Active

A Haula

Executive Director



is licensed as a Professional Engineer and is authorized to practice professional engineering in Oklahoma until 8/31/2013

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CURRENT TECHNOLOGY AT BATES AND ASSOCIATES

Bates & Associates realizes the importance of being able to utilize the most recent technological advances to synergize the project management structure and reduce the turnaround time for all projects. For this reason, Bates & Associates assures its clients that our software and technology is based on what will most benefit the company and our clients.

Desktop technology: Microsoft MS Office '10 Microsoft Windows '00 Server Microsoft Excel '10 Microsoft Word '10 QuickBooks Pro. Hydraflow Hydrographs Hydrastorm Storm Sewer Design Flowmaster HEC-RAS, Delorme Topo Quads F-MIT FEMA Mapping Software

Computer Aided Drafting Software used by Engineering technicians:

AutoCAD © 2015 / Carlson Civil Suite 2015:

COGO: 5 seats Data Transfer: 1 seat Drafting: 5 seats Intersection Design: 1 seat Profiles: 5 seats Eagle Point User License: 6 seats Surface Modeling: 4 seats Storm Sewer Design: 1 seat Site Design: 1 seat Road Calc: 4 seat

Computer Aided Drafting Software used by Survey technicians:

Carlson Survey© 2012 & 13, AutoCAD© 2011, & Eagle Point© 2005

Survey Equipment used at Bates & Associates:

5 Nikon Total Stations 2 Lecia Robotic Total Stations 2 G.P.S Units



TYPICAL SERVICES

Engineering:

Commercial Planning & Design Residential Planning & Design Mixed-Use Plans Large Scale Development Plans Preliminary & Final Plats Planned Zoning Districts (PZD's) Project Scheduling Site Analysis **Concept Plans** Feasibility Studies Water Main Design Sewer Main Design Street Design Storm Sewer Design Agency Submittals & Meetings Grading & Drainage Plans **Erosion Control Plans** Storm Water Pollution Prevention Plans **Drainage Reports Construction Inspection** Site Planning & Layout Land Application of Reserve Pit Drilling Fluids Permits Notice of Intent to Discharge Storm Water Permits No Discharge Water Pollution Control Permit **Driveway Permits**

Surveying:

ALTA / ACSM Surveys **Boundary Surveys** Lot Surveys Lot / Tract Splits **Property Line Adjustments** Aerial Survey Ground Control **Route Surveys Right-of-Way Surveys Topographic Surveys Construction Staking** Foundation Layout Site Plans **GPS** Surveys **GIS Base Mapping Elevation Certificates Boundary Resolution** Legal Description, Metes and Bounds **Utility Easement Surveys** Annexation / Rezoning

Landscape Architecture:

Planting Design Residential Homes Parks & Greenways Rooftop Gardens Commercial and Multi-Family Design Low Impact Design Tree Preservation Plans Streetscape Design Outdoor Kitchens Arbors, Decks, Patios and Outdoor Lighting

Permit Agencies:

Arkansas Department of Environmental Quality Arkansas Health Department Arkansas Highway & Transportation Department

EXAMPLE ALTA SURVEY PLAT



EXAMPLE ALTA WITH TOPOGRAPHIC INFORMATION



EXAMPLE ENGINEERING PLAN (SPORTS COMPLEX)



EXAMPLE ENGINEERING PLAN (DOLLAR GENERAL)



PROJECT EXPERIENCE

Farmington Sports Complex



Montessori Elementary - Fayetteville



Taco Bueno - Bentonville



56th Street, Springdale



Ashley Health & Rehab, Rogers



Bank of Fayetteville - Farmington



PROJECT EXPERIENCE

Embry Acres Subdivision - Fayetteville



Johnson Switch Townhomes- Johnson



Greystone Multi-Family Subdivision



Isaac's Mini Storage, Springdale



Saddlebrook Subdivision - Farmington



Main Street Apartments - Centerton



PUBLIC IMPROVEMENTS

The following list consists of surveying, street design, storm drainage design, sanitary sewer main design, water main design, City coordination, construction layout, construction bidding, construction staking and construction inspection:

Bliss Street Extension – Centerton, AR 800 L.F. of street & storm drainage design

56th Street Extension – Springdale, AR 1,500 L.F. of four lane street & storm drainage design

Brower Avenue Extension – Fayetteville, AR 325 L.F. of street & drainage design 316 L.F. of water main design

Fellowship Lane – Elkins AR 1,066 L.F. of street and drainage design 1,186 L.F. of water main design

Highway 265 Force Main 1,663 L.F. of sewer force main design

Kitty Road water main 2,000 L.F. of water main design

It'll Do Road water main 2,500, L.F. of water main design

Locust Street water main 675, L.F. of water main design

Hale Road water main 1,382, L.F. of water main design

Elk Horne Subdivision 19,387, L.F. of Street Design 7,982, L.F. of Storm Drainage Design 16,918, L.F. of Water Main Design 10,879, L.F. of Sewer Main Design

Meadow Park Subdivision 11,740, L.F. of Street Design 2,000, L.F. of Storm Drainage Design 8,340, L.F. of Water Main Design 7,000, L.F. of Sewer Main Design

Garden Meadows Subdivision 10,730, L.F. of Street Design 7,410, L.F. of Storm Drainage Design 13,120, L.F. of Water Main Design 9,160, L.F. of Sewer Main Design







Public Improvements (continued)

Coppergate Subdivision

7,052, L.F. of Street Design 4,380, L.F. of Storm Drainage Design 5,650, L.F. of Water Main Design 7,040, L.F. of Sewer Main Design

Shelohn Subdivision

8,579, L.F. of Street Design 5,189, L.F. of Storm Drainage Design 8,088, L.F. of Water Main Design 8,680, L.F. of Sewer Main Design

Pontiac Way Subdivision

6,850, L.F. of Street Design 7,325, L.F. of Storm Drainage Design 7,400, L.F. of Water Main Design 7,500, L.F. of Sewer Main Design

Saddlebrook Subdivision

8,800, L.F. of Street Design 5,825, L.F. of Storm Drainage Design 7,325, L.F. of Water Main Design 11,100, L.F. of Sewer Main Design

Liberty Bell Subdivision

10,275, L.F. of Street Design 5,250, L.F. of Storm Drainage Design 9,500, L.F. of Water Main Design 7,500, L.F. of Sewer Main Design

Creekside Subdivision

8,780, L.F. of Street Design 4,450, L.F. of Storm Drainage Design 7,650, L.F. of Water Main Design 7,280, L.F. of Sewer Main Design

Embry Acres Subdivision

5,250, L.F. of Street Design 2,675, L.F. of Storm Drainage Design 2,800, L.F. of Water Main Design 2,925, L.F. of Sewer Main Design

Maple Glenn Subdivision

7,436, L.F. of Street Design 4,450, L.F. of Storm Drainage Design 6,966, L.F. of Water Main Design 7,890, L.F. of Sewer Main Design











Public Improvements (continued)

Camelot Subdivision

8,250, L.F. of Street Design 8,450, L.F. of Water Main Design 7,400, L.F. of Sewer Main Design

Clabber Creek Subdivision

5,700, L.F. of Street Design 4,000, L.F. of Storm Drainage Design 6,240, L.F. of Water Main Design 4,700, L.F. of Sewer Main Design

Graystone Subdivision

2,075, L.F. of Street Design 1,950, L.F. of Storm Drainage Design 2,175, L.F. of Water Main Design 2,180, L.F. of Sewer Main Design

Cherrie Place Subdivision

2,275, L.F. of Street Design 1,275, L.F. of Storm Drainage Design 2,250, L.F. of Water Main Design 1,900, L.F. of Sewer Main Design

Wildflower Meadows Subdivision

3,000, L.F. of Street Design 1,880, L.F. of Storm Drainage Design 3,240, L.F. of Water Main Design 2,300, L.F. of Sewer Main Design

Bridge Port Phase 7 & 8 Subdivision 2,110, L.F. of Street Design 502, L.F. of Storm Drainage Design 1,866, L.F. of Water Main Design 2,122, L.F. of Sewer Main Design

Brandons Way Subdivision

2,573, L.F. of Street Design 2,104, L.F. of Storm Drainage Design 2,391, L.F. of Water Main Design 2,958, L.F. of Sewer Main Design

Sundance Subdivision

1,440, L.F. of Street Design 1,060, L.F. of Storm Drainage Design 2,280, L.F. of Water Main Design 940, L.F. of Sewer Main Design









Public Improvements (continued)

Johnson Switch Subdivision

755, L.F. of Street Design 529, L.F. of Storm Drainage Design 846, L.F. of Water Main Design 506, L.F. of Sewer Main Design

Wilkins Subdivision

1,784, L.F. of Street Design 669, L.F. of Storm Drainage Design 1,800, L.F. of Water Main Design 1,600, L.F. of Sewer Main Design

Southpointe Subdivision

3,300, L.F. of Street Design 1,820, L.F. of Storm Drainage Design 3,280, L.F. of Water Main Design 2,620, L.F. of Sewer Main Design

Vaughn Apartments

1,000, L.F. of Street Design 1,500, L.F. of Storm Drainage Design 3,875, L.F. of Water Main Design 2,450, L.F. of Sewer Main Design

Silverthorne Subdivision

4,400, L.F. of Street Design 3,100, L.F. of Storm Drainage Design 4,400, L.F. of Water Main Design

Main Street Apartments

1,000, L.F. of Water Main Design 750, L.F. of Sewer Main Design

Miscellaneous Small Jobs

6,798, L.F. of Street Design 1,320, L.F. of Storm Drainage Design 10,090, L.F. of Water Main Design 2,450, L.F. of Sewer Main Design









COMMERCIAL PROJECTS (LSD)

Commercial design experience includes site planning, ALTA, boundary and topographic survey, civil site design, grading plans, master drainage plans, storm water design, water design, sewer design, landscape plans and utility coordination. Other responsibilities included presenting to local government officials, bidding the project, construction staking and construction administration.

Tyson Projects

- Tyson of Rogers truck Parking lot Design
- Tyson Hope AR Plant Parking lot Design
- Tyson Pine Bluff survey
- Tyson clarksville survey

Restaurants

- Taco Bueno
- Bo Jangles
- Church's Chicken
- Sonic 6th Street
- Sonic Wilson Street

Commercial Office Parks

- Syrkl Office Park
- City Lake Office Park
- Eclipse Displays
- Mathias 2209 E. Emma
- Erin Commercial Center East
- Bartholomew Center

Businesses

- ALDI Food Market
- ALDI Food Market
- Walgreens (6th and School)
- Dollar General (School St.)
- Chandler Equipment
- Village Pet Hospital
- Western Federal Credit Union
- Starlight Skatium
- Firestone Tire Store
- First National Bank
- First National Bank
- Fastenal Retail Store
- Benchmark Dry Cleaners
- First National Bank
- Bank of Fayetteville
- Farrell Convenience Store & Gas Station
- Rogers Board of Realtors
- Boomerang Carwash
- Isaac's Mini Storage
- D & S Cold Storage Hwy 62
- Tyson of Rogers Truck Parking lot Design

Rogers, AR Hope, AR Pine Bluff, AR Clarksville, AR

Bentonville, AR Bentonville, AR Bentonville, AR Fayetteville, AR Greenland, AR

Bethel Heights, AR Fayetteville, AR Fayetteville, AR Springdale, AR Springdale, AR Farmington, AR

Siloam Springs, AR Harrison, AR Favetteville, AR Favetteville. AR Springdale, AR Bella Vista, AR Rogers, AR Fayetteville, AR Rogers, AR Jasper, AR Farmington, AR Rogers, AR Springdale, AR Jasper, AR Farmington, AR Springdale, AR Rogers, AR Bentonville, AR Springdale, AR Washington County, AR Rogers, AR

Warehouse

- Sam's Warehouse Expansion
- Eclipse Displays
- Ozark Business Park Lots 18,19,28,29,30 & 38-42
- Ashley's Furniture Warehouse
- Pleasant Valley Office & Warehouse
- Mathias Warehouse
- Gateway ParkMEMCO

Assisted Living

- Ashley Health & Rehab. Center
- Peace at Home Women's Shelter
- Lifestyles for Living

Churches

- St Nicholas Church
- Shiloh Community Church
- First Baptist Church of Farmington
- First United Methodist Church

City and School Projects

- Pea Ridge Elementary School
- Farmington Sports Complex
- Lowell City Hall
- Washington County Shooting Range

Springdale, AR Fayetteville, AR Springdale, AR Fort Smith, AR Highfill, AR Rogers, AR Bentonville, AR Springdale, AR

Rogers, AR Fayetteville, AR Fayetteville, AR

> Springdale, AR Fayetteville, AR Farmington, AR Farmington, AR

> Pea Ridge, AR Farmington, AR Lowell, AR Fayetteville, AR

RESIDENTIAL PROJECTS

Multi-Family Projects (Plat / LSD)

Multi-family residential engineering experience includes site planning, parking lot and drive layout, grading plans, master drainage plans, landscape plans, underground utilities, boundary and topographic survey and utility coordination, presentations to local government officials, bidding and construction staking and construction administration.

٠	Narrow Escapes	Fayetteville, AR
٠	Victory Commons	Fayetteville, AR
٠	The Waterfront at Har-Ber Meadows	Springdale, AR
٠	College Avenue Townhomes	Fayetteville, AR
٠	Middlebrook Acres & Apartments	Greenland, AR
•	Vaughn Apartments (120 units)	Bentonville, AR
٠	Main Street Apartments (60 units)	Centerton, AR
•	Graystone (50 lot duplex subdivision)	Centerton, AR
•	Johnson Meadows (20 lot duplex subdivision)	Johnson, AR
•	Carousel 4-Plex Subdivision	Siloam Springs, AR
٠	Meadow Court Apartments (48 units)	Siloam Springs, AR

Single Family Projects (Preliminary & Final Plats)

Residential subdivision engineering experience includes concept plans, boundary and topographic surveys, PUD's, PZD's, street design, grading plans, master drainage plans, water and sewer design, underground utilities coordination, survey staking, inspecting, presentations to local government officials, bidding and construction administration.

•	Pontiac Subdivision	40 acres	Bentonville, AR
٠	Cherrie Place Subdivision	10 acres	Centerton, AR
٠	Camelot Subdivision	70 acres	Elm Springs, AR
٠	Silverthorne Subdivision	40 acres	Farmington, AR
٠	Saddlebrook Subdivision	40 acres	Farmington, AR
٠	Oxford Crest Phase II	10 acres	Farmington, AR
٠	Giles Farm Estates	09 acres	Farmington, AR
٠	Liberty Bell Subdivision	40 acres	Farmington, AR
٠	Embry Acres Subdivision	20 acres	Fayetteville, AR
٠	Clabber Creek Phase II	30 acres	Fayetteville, AR
٠	Clabber Creek Phase III & IV	70 acres	Fayetteville, AR
٠	Wildflower Meadows Subdivision	18 acres	Fayetteville, AR
٠	Bridgeport Phase 7 & 8	17 acres	Fayetteville, AR
٠	Sundance Meadows Subdivision	07 acres	Fayetteville, AR
٠	Creekside Subdivision	40 acres	Greenland, AR
•	Elkhorn Ridge P.U.D.	100 acres	Pea Ridge, AR
٠	Maple Glen Subdivision	35 acres	Pea Ridge, AR
•	Old Wire Subdivision	50 acres	Rogers, AR
٠	Garden Meadows Subdivision	50 acres	Siloam Springs, AR
•	Liberty Bell Subdivision	40 acres	Siloam Springs, AR
٠	Mountain View Subdivision	03 acres	Springdale, AR
٠	Shelohn Subdivision	50 acres	Springdale, AR
٠	Wilkins Subdivision	20 acres	Springdale, AR
٠	Brandons Way Subdivision	20 acres	Springdale, AR
•	Copper Gate Subdivision	35 acres	Springdale, AR
٠	Copper Tree Subdivision	17 acres	Tontitown, AR
٠	Davenshire Subdivision	23 acres	Tontitown, AR
٠	Pienza Estates Subdivision	05 acres	Tontitiown, AR
٠	South Pointe Subdivision	20 acres	Tontitown, AR

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PAST & PRESENT CLIENTS

Bates & Associates has been fortunate to provide quality engineering & surveying services for many companies, cities and businesses. Listed below are a few names from or our existing clientele:

Casey's General Stores Dollar General Tyson Walgreen's Lowe's ALDI, Inc. Wal-Mart Arvest Bank Bank of Fayetteville

Sonic Red Robin Arby's Taco Bueno Bo Jangles

Marlon Blackwell Key Architecture Ken Shireman Hight Jackson Modus Studio Parkco Architects Miller Boskus Lack Mangold Burris

City of Fayetteville City of Farmington City of Springdale City of Centerton City of Lincoln City of Siloam Springs

Rogers Municipal Airport Carroll County Airport

Sweetser Construction Rosetta Construction C.R. Crawford Garney Construction Nabholz J. Johnson Construction Don Peters Construction Tomlinson Asphalt





REFERENCES

We encourage you to contact the following references as you evaluate our credentials:

City of Fayetteville Matt Casey P.E.; Glenn Newman P.E. Shannon Jones P.E. 479-575-8206

City of Farmington Mayor Ernie Penn, Melissa McCarville 479-267-3865

City of Springdale Otto Potter P.E.; Alan Pugh P.E. 479-750-8550

City of Siloam Springs David Cameron, City Administrator Justin Bland P.E., 479-524-5136

City of Centerton Mayor Bill Edwards 479-795-2750

City of Elkins Don Cryder 479-643-3696

City of Pea Ridge Ken Hayes P.E. 479-451-8800

City of Prairie Grove Larry Oelrich 479-846-5649

Arkansas State Health Department Roy Davis, P.E. Craig Corder P.E.

501-661-6223

Washington County Planning Department

Juliet Richey; Courtney McNair; Clay Grote P.E. 479-444-1724 **Tyson Foods, Inc.** Jerry Hartfield P.E. Steve Brannan, P.E. 479-290-1158

ALDI, Inc. Martin Florie 913-768-1119

Arvest Bank Craig Shy; Eileen Jennings 479-575-1109

Bank of Fayetteville Bob King 479-444-4444

Hight-Jackson Associates, P.A. Brian T. Jackson P.E. 479-464-4965

Marlon Blackwell Architect Marlon & Ati Blackwell 479-973-9121

Key Architecture, Inc. Jim Key 479-444-6066

Park Company Architects Bret & Stacey Park 479-527-6465

RJN Group Hugh Kelso P.E. Joseph Cotton P.E. 972-437-4300

Lewis Elliott McMorran Vaden Ragsdale & Woodward Inc. Gene Pierce P.E. 501-223-9302

<u>RÉSUMÉS</u>

GEOFFREY H. BATES, P.E.

President of Engineering

EDUCATION:

Bachelor of Science in Civil Engineering University of Arkansas, Fayetteville – 1993

PROFESSIONAL AFFILIATIONS:

National Society of Professional Engineers Arkansas Society of Professional Engineers American Society of Civil Engineers

REGISTRATION: Registered Professional Engineer, Arkansas #9810

PROFESSIONAL EXPERIENCE:

Mr. Bates has been involved in several design projects including planned unit developments, commercial developments, residential subdivisions, multifamily housing complexes and interstate highway design. Additional experience includes: land planning, concept plans, large scale development plans, preliminary & final plats, annexation, re-zoning, lot splits, drainage reports, parking lot design, storm water and detention design, utility design, street design, and construction bidding.

The following information is project and company specific experience:

BATES & ASSOCIATES, INC. (2005 to CURRENT)

COMMERCIAL PROJECTS (Large Scale Developments)

Commercial design experience includes planning, civil site design, grading plans, master drainage plans, storm water design, water, sewer design and utility coordination. Other responsibilities included presenting to local government officials, bidding the project and construction administration.

٠	Farmington Sports Complex	Farmington, AR
•	Farmington Indoor Practice Facility	Farmington, AR
٠	ALDI Food Market	Siloam Springs, AR
٠	ALDI Food Market	Harrison, AR
٠	Dollar General	Fayetteville, AR
٠	Western Federal Credit Union	Rogers, AR
٠	Lifestyles College for Living	Fayetteville, AR
٠	Carroll County Airport Terminal	Berryville, AR
٠	Village Pet Hospital	Bella Vista, AR
٠	Chandler Equipment	Springdale, AR
٠	St. Nicholas Church	Springdale, AR
٠	Taco Bueno	Bentonville, AR
٠	Bo Jangles	Bentonville, AR
٠	Syrkl Office Park	Bethel Heights, AR
٠	City Lake Office Park	Fayetteville, AR
٠	Assisted Living Facility	Rogers, AR

- Sam's Club Warehouse Expansion ٠
- Mathias 2209 E. Emma West Lot •
- Mathias 2209 E. Emma East Lot •
- Erin Commercial Center East
- Erin Commercial Center West •
- Isaac's Mini Storage •
- Presley Plumbing Expansion •
- Benchmark Dry Cleaners •
- D & S Cold Storage Hwy 62 •

MULTI-FAMILY PROJECTS (PLAT/LSD)

Springdale, AR Washington County, AR

Multifamily residential engineering experience includes site planning, parking lot and drive layout, grading plans, master drainage plans, underground utilities, survey & utility coordination, presentations to local government officials, bidding and construction administration.

٠	Middlebrook Acres & Apartments	Greenland, AR
•	Carousel 4-Plex Subdivision	Siloam Springs, AR

Carousel 4-Plex Subdivision •

SINGLE FAMILY PROJECTS (PRELIMINARY & FINAL PLATS)

Residential subdivision engineering experience includes concept plans, PUD's, street design, grading plans, master drainage plans, underground utilities, survey and utility coordination, presentations to local government officials, bidding and construction administration.

•	Saddlebrook Subdivision	40 acres	Farmington, AR
•	Oxford Crest Phase II	10 acres	Farmington, AR
•	Giles Farm Estates	9 acres	Farmington, AR
•	Embry Acres	20 acres	Fayetteville, AR
•	Creekside Subdivision	40 acres	Greenland, AR
•	Elkhorn Ridge PUD	100 acres	Pea Ridge, AR
٠	Old Wire Subdivision	50 acres	Rogers, AR
٠	Garden Meadows Subdivision	50 acres	Siloam Springs, AR
٠	Liberty Bell Subdivision	40 acres	Siloam Springs, AR
•	Mountain View Subdivision	3 acres	Springdale, AR
٠	Shalohn Subdivision	50 acres	Springdale, AR
•	Wilkins Subdivision	20 acres	Springdale, AR
•	Pienza Estates Subdivision	5 acres	Tontitown, AR
•	South Pointe Subdivision	20 acres	Tontitown, AR

KEYSTONE CONSULTANTS, INC: (2003 to 2005)

COMMERCIAL PROJECTS (LSD)

- Walgreen's (6th and School) •
- Shiloh Community Church •
- Firestone Tire Store
- **Rogers Nursing Center**
- Haz-mert •

Fayetteville, AR Fayetteville, AR Rogers, AR Rogers, AR Rogers, AR

Ferguson Enterprises •

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- Ozark Business Park Lots 18,19,28,29,30 & 38-42
- Ashley's Furniture Warehouse

Springdale, AR Springdale, AR Fort Smith, AR

SINGLE FAMILY PROJECTS (PRELIMINARY & FINAL PLATS)

Residential subdivision engineering experience includes lot layout, street design. grading plans, master drainage plans, underground utilities, survey and utility coordination, presentations to local government officials, bidding and construction administration.

- Clabber Creek Phase II (90 lots on 30 acres) Fayetteville, AR Favetteville, AR
- Clabber Creek Phase II, III & IV (200 + lots) Fayetteville, AR
- Wildflower Meadows (50 lots on 18 acres)

SINGLE FAMILY PROJECTS (PRELIMINARY & FINAL PLATS) continued

Pontiac Subdivision (200 + lots) Bentonville, AR Cherrie Place (30 lots on 10 acres) Centerton, AR Camelot Subdivision (68 lots on 70 acres) Elm Springs, AR Silverthorne (35 lots on 40 acres) Farmington, AR Bridgeport Phase 7 & 8 (24 lots on 17 acres) Fayetteville, AR Sundance Meadows (25 lots on 7 acres) Favetteville. AR • Maple Glen (117 lots on 35 acres) Pea Ridge, AR Pennington Subdivision (120 lots on 40 acres) Rogers, AR Brandon's Way (56 lots on 20 acres) Springdale, AR Copper Gate (94 lots on 35 acres) Springdale, AR • Double Tree (14 lots on 17 acres) Tontitown, AR Davenshire (18 lots on 23 acres) Tontitown, AR MULTI-FAMILY PROJECTS (PLAT/LSD) Vaughn Apartments (120 units) Bentonville, AR • Main Street Apartments (60 units) Centerton, AR • Graystone (50 lot duplex subdivision) • Centerton, AR Johnson Meadows (20 lot duplex subdivision) Johnson, AR Meadow Court Apartments (48 units) Siloam Springs, AR

MUNICIPAL WORK

• Designing 1200 feet of N. 56th Street

Crafton, Tull and Associates: (1996 to 2003)

COMMERCIAL PROJECTS (LSD)

•	Bella Vista Nursing Center	Bella Vista, AR
٠	Shops at the Forum	Bentonville, AR
•	Simmons First National Bank	Fayetteville, AR
•	Walgreens (Township & College)	Fayetteville, AR

Springdale, AR

•	Lindsey Office Building North Park Place Phase II Medical Center	Fayetteville, AR Fayetteville, AR
•	University of Arkansas Livestock Arena	Fayetteville, AR

COMMERCIAL PROJECTS (LSD) continued

 Leverett Elementary School parking lot 	Fayetteville, AR
First Western Bank	Fort Smith, AR
 ERC 125 acre commercial concept plan 	Fort Smith, AR
AERT	Lowell, AR
 BMW Dealership Expansion 	Rogers, AR
Haz-mert	Rogers, AR
 Kent Rylee Chevrolet parking lot addition 	Rogers, AR
First Security Bank	Springdale, AR
 Unity Health of Arkansas 	Springdale, AR

SINGLE FAMILY PROJECTS (PRELIMINARY & FINAL PLATS)

•	Windemere Woods (78 lots on 40 acres)
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- Mission Place (11 lots on 3.5 acres)
- Jackson Place (14 lots on 8 acres)
- Holiday Hills a 10 lot subdivision in

MULTI-FAMILY PROJECTS (PLAT/LSD)

- Cedar Lake Apartments (96-units)
- Stone manor (230-unit)
- Rogers commons (260-unit)

Rogers, AR Rogers AR

Fayetteville, AR

Bentonville, AR

Fayetteville, AR

Fayetteville, AR

Fayetteville, AR

MUNICIPAL WORK

- The Walnut Ridge Bypass for the Arkansas Highway and Transportation Department
- Stultz Road in Springdale, Arkansas.
- Carley Road in Springdale, Arkansas.

Cooper Communities, Inc. (1993 to 1996)

Prior to joining CTA, Mr. Bates was employed by Cooper Communities Inc. Bella Vista, Arkansas. His design experience included subdivision lot layout, street alignments, storm drainage, golf course drainage, and sewer lift station designs. Inspection experience include the construction of the Bella Vista waste water plant expansion, a concrete bridge deck pour, base and paving operations, and storm drainage installation.

DERRICK L. THOMAS P.L.S.

derrick@nwabatesinc.com 4910 Maple Grove Dr., Fayetteville, AR 72764

(479) 263-4644

POSITION: President of Surveying

EDUCATION B.S. *in Civil Engineering*; University of Arkansas, Fayetteville, AR Date completed: August 2003

PROFESSIONAL EXPERIENCE

Bates & Associates, Inc., Fayetteville, AR

Partner/ Co-Owner, November 2005-Present

Responsible for all duties of a surveying business, including research, field work, drafting, calculations, invoicing and collections for all jobs. Surveying projects include boundary, topographic, elevation certificates, Tract/ Lot splits and adjustments, ALTA/ ACSM, construction staking and house layouts.

Blew & Associates, Fayetteville, AR

Field Crew Manager, May 2002-November 2005

Responsible for directing field crews in gathering of survey information, and the calculations of boundary corners as well as all calculations for all types of surveys including boundary, route, construction layout, topographic, and control networks. Other responsibilities include preparing multiple projects for the planning processes of all the surrounding counties and municipalities, as well as client relations for those projects and all of our other surveys.

Arkansas State Highway and Transportation Department, Mountainburg, AR

Engineering Intern, Summer 2001

Responsible for construction inspection on Interstate 40, analyzed plans for bridge quantity computations, tested transportation materials for quality control purposes.

Today's Plastics, Booneville, AR

Engineering Intern, Summer 2000

Responsible for design and maintenance of pneumatic fixtures, assisted analysis of plant layout for production improvements, conducted time studies on production lines to increase productivity

SKILLS

Proficient in AutoCAD, Auto Desk Field Survey, Carlson Survey Passed LSIT in Fall 2005, Passed PLS in Spring 2008